

Minutes of the Holy Faith Church Parish Leadership Team
November 11, 2025

Present: C. Jacobs, T. Kollath, L. Reifert, A. Altman, A. Martin, S. Wehinger, J. Mangi, A. Amstutz

Absent: J. Hassett,

- I. Call to order: 7:09 pm
- II. Opening Prayer: A. Martin
- III. How to fund Outreach Coordinator
 - a. Fund this year with memorial funds but:
 - b. Need to develop plan to make the position sustainable
 - c. Moved to fund the Outreach Coordinator position using memorial funds
 - i. Moved: L. Reifert
 - ii. Second: S. Wehinger
 - iii. Motion passed unanimously.
- IV. Congregational Safety Issues
 - a. General thoughts on leading through chronic anxiety
 - b. Healing Prayers will be this Sunday. Andrea will be here, but Barry will preach.
 - c. No Trespass request this would be on file with the Sheriff's office and would be served if he came on property
 - d. We will contract with security to be present on Sunday
 - e. Prioritizing B&G punch list
 - f. Will contact Steve about keypad and handicap access
 - g. Disabling the chat feature on Zoom
 - h. What to communicate to the congregation
- V. Basement Space
 - a. Finish cleaning and re-organizing: A. Altman will coordinate
 - b. Plan for marketing. J. Mangi and A. Altman will coordinate
- VI. OLD BUSINESS
- VII. Annual campaign closure. Each PLT will bring a pie Nov 23
- VIII. Pastor's report
 - Advent is coming
 - Lion Witch Wardrobe is theme
 - Dec 6 St. Nicholas Day
 - Meeting Nov 23 about Sunday School
 - Voices for Justice is organizing a large multi faith workshop

IX. Approval of October minutes:
Moved to accept the minutes of the October meeting as submitted.
Moved: J. Mangi
Second: L. Reifert
Motion passed unanimously.

X. Approval of September Financials:

Treasurer's report:

Andy Amstutz reported that October 2025 income was \$20,957.40 and expenses were \$19,166.05. Our net income was \$1,701.35.

Our total assets were \$227,911.46. Liabilities were \$1503.03, and dedicated accounts were \$54,764.79. Total equity was \$171,643.64. The primary checking account balance was \$5,938.50 and the primary savings account balance was \$82,842.63. On 10/13/2025 \$20,000 was transferred from savings into checking. The Capital Projects dedicated account has been distributed. The balance remaining (\$10,418.43) is pending movement into the ELCA Fund Investment. The Buildings and Grounds dedicated account has a balance of \$1,742.76. For the year our net income was negative <-\$22,341> .

- a. Motion to accept the October Treasurer's report pending audit.
Moved: C. Jacobs
Seconded: J. Mangi
Motion passed unanimously.

XI. Acceptance of reports
Building and Grounds (attached)

- XI. Announcements:
 - a. PLT retreat first Saturday in February 2026.

XII. Closing Prayer: T. Kollath

XIII. Adjournment: Meeting adjourned 9:10 pm.

Respectfully submitted,

