

Minutes of the Holy Faith Church Parish Leadership Team
October 21,2025

Present: C. Jacobs, T. Kollath, L. Reifert, A. Altman, A. Martin, S. Wehinger
Absent: J. Hassett, A. Amstutz, J. Mangi

- I. Call to order: 7:06 pm called to order by A. Martin
- II. Opening Prayer: A. Martin
- III. We reflected on how we have been transformed, why we are grateful, how to recognize the presence of grace, and how to nurture a culture of gratitude.
- IV. Preparation of financial presentation to congregation for 10/26

L Reifert led a discussion of how to envision our message.
She came up with three words about why we are here :

Belong Uplift Serve

We added:

Community Preserve Tradition Sharing Learn/Teach Faith Grace

We also thought about what we do as a parish:

Worship Parish Life Outreach Education

V. OLD BUSINESS

- a. Funding of Outreach Coordinator
 - i. What might happen if we cut the position?
 1. Someone or multiple somebodies could fill the void
 2. Would be grassroots, organic, spontaneous, possibly better fit, passions can bubble up
 3. Would force us to clarify what is most important
 4. Relieve financial pressure \$16,000 compensation
 - ii. What might happen if we keep the position?
 1. Strengthen relationship to community
 2. Beautiful way of honoring memorial gifts.
 3. Honors congregations wishes
 4. Single point of contact
 5. Positive social pressure

- VI. Approval of September minutes: T. Kollath
Moved to accept the minutes of the September meeting as submitted.
Moved: L. Reifert
Second: S. Wehinger

Motion passed unanimously.

VII. Approval of September Financials:

Treasurer's report:

Andy Amstutz reported that September 2025 income was \$11,654.21 and expenses were \$11,157.20. Our net income was \$497.01

Our total assets were \$239,460.59. Liabilities were \$1503.03, and dedicated accounts were \$68,105.27. Total equity was \$169,852.30. The primary checking account balance was \$<2,512.57> and the primary savings account balance was \$102,842.63. On 10/13/2025 \$20,000 was transferred from savings into checking. The Capital Projects dedicated account was used to offset the costs associated with the basement flooding. The balance remaining (\$10,418.43) is pending movement into the ELCA Fund Investment. The Buildings and Grounds dedicated account has a balance of \$11,686.38.

- a. Motion to accept the September Treasurer's report pending audit.

Moved: J. Mangi

Seconded: A. Altman

Motion passed unanimously.

- b. Motion to remove Don Dersnah pursuant to his stepping down from deacon duties and add Cory Belote as signer on HF financial accounts.

Moved: T. Kollath

Second: J. Mangi

Motion passed unanimously.

- c. Motion to release the SCOOP deposit back to general funds

Moved to release the deposit from the Saline Co-operative Pre-School and deposit it into the general funds account, and take custody of all abandoned assets.

Moved: S. Wehniger

Seconded: J. Mangi

Motion passed unanimously.

- d. Motion to release the monies held in accounts for Acts of Random Kindness and for Dementia Friendly Saline for a total of \$562 be released to the general fund.

Moved: J. Mangi

Second: A. Altman

Motion passed unanimously.

XI. Acceptance of reports

Building and Grounds

Finance Team

Outreach Coordinator Report

Pastor's report

- Pleased with Sound and Silence service. Sees this as an experiment that could bring people into the church.
- Excited for Voices for Justice
- Working with other pastors to have coalition of clergy to coordinate justice ministries
- Basement: Maybe still has painting to do; will check
- First Sat in Feb (7 Feb) for retreat
- Diocesan Convention this Saturday
- Next meeting 11 Nov
- 1 November: Superstar gathering. Work: 9 am start

XII. Closing Prayer: A. Martin

XIII. Adjournment: Meeting adjourned 9:32 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Charles W. Jacob". The signature is written in a cursive style with a large, prominent initial "C".