



Holy Faith Church 2025 Annual Campaign

"Therefore, be imitators of God, as beloved children, and walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God." Ephesians 5:1-2, NRSV

Frequently Asked Questions About Pledging

What is a Pledge?

A pledge is your best estimate of what you plan to give the church throughout the coming year. Your pledge can be stated in weekly, monthly, or annual increments.

There may be times when unexpected financial burdens arise, or perhaps an unexpected windfall is gained. Maybe the parish has meant something extraordinary this year to you or those you love.

Because your pledge is not a binding commitment, at these times you should feel free to adjust your payment schedule as needed, by delaying, reducing, accelerating, or increasing your pledge. Please contact Holy Faith's Financial Secretary, Mike Centlivre at bmwcent@aol.com to change.

What is an Appropriate Pledge Amount?

In 2024, the average pledge was \$3,710. However, each person must decide what to give. Two households each giving generously could contribute very different amounts due to differing circumstances. Consider how important your faith is for you and this community - what does your heart tell you?

I already contribute throughout the year by sending occasional donations. Why pledge?

Pledging is a way of making a commitment to God by joining with others to support our work. A commitment made ahead of time allows us to plan the 2025 budget based on clear expectations of income. Occasional gifts are greatly appreciated, but do not provide a predictable income stream adequate to fund our operating budget.

I know I am unable to make any financial contribution in 2025. Should I complete a pledge card anyway?

Yes, in fact, this is helpful information. You could complete a pledge card and indicate "0," or you could email our Financial Secretary, Mike Centlivre

at bmwcent@aol.com. Either way, being in touch helps us plan and it saves you from receiving a reminder phone call from us.

Who knows what I pledge to Holy Faith?

Only our Financial Secretary (currently Mike Centlivre) and Pastor Andrea may access giving information (and Office Manager Laurie Tikkanen if you submit your pledge online).

How are we funding the new Outreach Coordinator position?

The Outreach Coordinator was hired at 10hrs/week in October 2023, part of Holy Faith's response to the Congregational Assessment Tool (CAT). That survey revealed a broadly held desire to roll up our sleeves and help make our world look a little more like the Kingdom of God. In particular, members said that we want to grow.

In 2023, members supported the vision through increased financial pledges, funding the position for the last quarter of 2023. In 2024, you stepped up again so that we could fund 50% of the position, and we used some grant money to fund the remainder. Your financial support is needed in 2025 to fully fund this position, which is intended to help us grow and to share God's love with people beyond our walls.

How do bequests affect our annual pledge campaign?

Our annual pledge campaign funds more than 90% of our operating expenses, from which HF pays utilities, salaries, and day-to-day expenses. Bequests do not get applied to our operating budget. Your annual pledges sustain our operating expenses.

The bequest we received this summer was specially designated for capital maintenance and upgrades we might not otherwise be able to accomplish without the special gift (but which do not reduce our day-to-day costs for 2025).